



## **CBSI's Coffee Talk**

### ***Human Resources: What You're NOT Doing, That You Should Be Doing Right Now!***

The more employees you have, the more laws you need to know and comply with. Most employers are woefully (although unintentionally) ignorant of these laws and that makes for an easy mark for Department of Labor audits, OSHA audits, ICE Audits, and employee lawsuits. Keeping up with these laws especially in the last eighteen months, is a job within itself. Come find out what you should be doing right now!

***And***

### ***Strategic Employee Benefits Planning***

With health insurance costs for NJ employers soaring, come hear what is working to control your benefits costs, and increase your bottom line. Gain insider tips with best practices for a down economy.



CUSTOMIZED BENEFIT SOLUTIONS, INC.

Coffee Talk is a complimentary seminar that features industry experts and is designed to educate, increase awareness, assist with compliance, and to provide an opportunity to network with other business professionals.

#### ***Who Should Participate?***

- **CEOs**
- **CFOs**
- **Human Resource Managers**
- **VP of Human Resources**

#### **Sample Topics Covered:**

- **NJ Paid Family Leave**
- **Performance Management**
- **Progressive Discipline**
- **Employee Handbook Updates**
- **CEPA**
- **Sexual Harassment**
- **Textual Harassment**
- **Consumer Driven Health Plans**
- **Wellness Programs**
- **Total Compensation Statements**

**Date:** Wednesday, April 14<sup>th</sup>, 2010  
**Time:** 9:00am – 11:00am (Registration & breakfast starting 8:30am)  
**Presenters:** Joseph Campagna III, SPHR  
 Vladimir St. Phard, President, CBSI  
**Place:** Hosted by Savoy Associates  
 25B Hanover Rd  
 Suite 220  
 Florham Park, NJ 07932

**NAME:** .....

**COMPANY:** .....

**TITLE:** .....

**PHONE:** .....

**EMAIL:** .....

**Seating is limited, so please register soon!**  
**Please fax or email the above information to Tara Day at 609-448-0487 or [taraday@cbsibenefits.com](mailto:taraday@cbsibenefits.com) by April 7th.**

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